

WSIPP Job Recruitment Research Associate

Opened: June 3, 2021
Closes: July 1, 2021
Salary: \$5,503.00-\$7,155.00 per month of full-time work (DOQ)

Special Note

This position is full-time, overtime-exempt, an “at-will” appointment, and exempt from Washington State Civil Service rules and the Fair Labor Standards Act overtime requirements. These exempt positions serve at the discretion of the WSIPP Director.

The Washington State Institute for Public Policy (WSIPP) is a nonpartisan public research group located in Olympia, the hub of Washington State government. WSIPP is a team of multidisciplinary researchers who conduct applied policy research for the state legislature in a creative and collaborative environment.

WSIPP is strongly committed to the core values of nonpartisanship, quality, and impartiality. Created in 1983, WSIPP has become nationally and internationally recognized for the design, depth, and quality of its research reports and benefit-cost analyses.

Position Purpose

Research Associates conduct research on public policy topics. The work primarily involves literature reviews, meta-analysis, data and fiscal analysis, report writing, and presentations. In addition, Research Associates may assist in designing and implementing outcome evaluations and benefit-cost analyses. The positions involve close consultation with WSIPP colleagues and state legislative members and staff.

Nature and Scope

WSIPP conducts research at the direction of the state legislature or its Board of Directors. Research areas include public health, criminal justice, early learning, K-12 education, higher education, child welfare, behavioral health, and health care.

Ideal candidates have a broad interest in evidence-based public policy, are self-starters, are comfortable with ambiguity, possess strong quantitative and communication skills, and have an eagerness to learn.

Essential Functions

- Conduct evidence reviews, policy reviews, data analysis, and/or meta-analysis and assist with outcome evaluations and benefit-cost analysis.

- Consult with legislative staff, state agencies, local governments, national experts, and stakeholders.
- Write reports and present findings to the legislature and other audiences.

Additional Duties

- Complete other projects upon request.
- Assist in designing and conducting primary research on major public policy topics to inform state decision-makers.
- Research Associates' work portfolios may vary depending on new legislative and Board-approved assignments.

Knowledge, Skills, and Abilities

- Ability to work diplomatically, professionally, and in a nonpartisan manner on controversial issues.
- Ability to critically review research literature and draw policy-relevant conclusions.
- Knowledge of rigorous scientific outcome evaluation methods.
- Ability to perform advanced statistical analysis, including experience using a statistical package such as SAS, STATA, R, or SPSS.
- Ability to work collaboratively in groups as well as to independently and flexibly manage own workload to meet assigned deadlines.
- Strong presentation, public speaking, and writing skills for both technical and lay audiences.
- Ability to work across multiple disciplines and with a variety of legislative and state agency partners.

Minimum Qualifications

- Master's (or equivalent) in relevant discipline.
- At least two years of experience and/or coursework in quantitative methods such as multiple regression or outcome evaluation design.

Desired Qualifications

- Recent work experience or graduate-level training in statistics, meta-analysis, econometrics, outcome evaluation, or benefit-cost analysis.
- Work experience or formal training in criminal justice, education, economics, public policy, public health, health care policy, and/or a related social or behavioral science.
- Work experience in a government setting.

Conditions of Employment

- Must provide proof of identity and employment eligibility within three days of beginning work.
- Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.

Work Environment

The Research Associate works in an office environment with occasional meetings in a group setting. Occasional in-state travel to meet with stakeholders may be required. Flex scheduling is allowed, and a partial telecommuting schedule may be approved by the supervisor.

Benefits

A full state benefits package which includes paid sick and vacation leave; paid campus holidays; a generous medical, dental, life and disability insurance package for employees and dependents; retirement; deferred compensation and optional supplemental retirement accounts. For more information about Evergreen's excellent employee benefits, please view <http://www.evergreen.edu/payroll/benefits.htm>

To Apply

Please visit <https://evergreen.peopleadmin.com/postings/2826> to apply.